

Junior Instructional Designer

Location:	Letchworth, Hertfordshire
Experience Level:	Junior
Required Education:	Degree or equivalent experience
Salary:	Competitive, plus benefits
Hours:	37 hours per week, with possible overtime
Contract:	Permanent

Sonovision are a multi-award-winning agency who provide a full range of document engineering and training solutions to multi-national companies world-wide in the Commercial, Defence, Energy, Aerospace and Rail sectors. We develop innovative and engaging training solutions that meet and exceed our client's ambitions in the 'Art of the Possible'. These solutions range from traditional e-Learning to mixed and even extended reality;

The role:

To develop training deliverables for use on Learning Management System (LMS) and as standalone Computer Based Training.

Key Tasks and Responsibilities:

You will need to be a dynamic individual that can demonstrate the ability to develop strong business relationships. Working closely with the Training team, you will:

- Design, Develop and Manage e-Learning content suitable for deployment in industry standard LMSs
- Create effective, engaging and high-quality interactive learning content, instructor-led training guides and supporting materials
- Create e-Learning content using recognised instructional design techniques, incorporating modern creative designs and functionality to make our content best in class
- Source and create bespoke interactive media assets including graphics, video, audio and product emulation
- Work closely with subject matter experts to define course objectives and to outline and storyboard courses, produce scripts and e-Learning content to a defined project process
- Develop and deliver new training courses to meet internal business requirements
- Identify continuous improvement opportunities to ensure efficient delivery of high-quality materials

The right candidate will have the following skills and background:

- Ability to understand and develop processes and workflows
- Strong interpersonal and presentation skills in both client interactions and team interactions and a willingness to interact with clients on a regular basis
- Have an engineering background or experience working with the Industry
- Proven experience in development of e-Learning packages would be an advantage
- Knowledge & application of adult learning and blended learning principles would be an advantage
- Working knowledge of Microsoft Office suite, e-Learning software and design packages including Articulate Storyline, Adobe Captivate, Microsoft PowerPoint and Adobe Creative Cloud design software, including Photoshop, Premiere Pro and After Effects.

- Excellent verbal and written communication skills
- Excellent attention to detail
- Strong time management and prioritisation skills
- Desirable: Formal training in instructional design and/or adult learning
- Desirable: Experience developing e-Learning content for business
- Desirable: Experience of developing e-Learning content for both software and engineering industries
- Desirable: JavaScript and HTML/CSS programming experience

Please note, candidates must successfully undergo UK Security Vetting before they can be appointed. The level of security needed is Security Check (SC).

Screening:

Do you have experience working in Adobe Captivate or Articulate Storyline?

Do you have the ability to understand and develop processes and workflows specific to a client brief?

Have you worked with the engineering industry or have an engineering background?

Do you have experience in development and delivery of e-Learning packages?

Are you eligible to live and work in the UK, with a valid Passport?

If you are interested in joining our team, send your CV to:

Karen Angel

Email: karen.angel@sonovision.co.uk

Phone: 01462 673820

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